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CURRENT POSITION

2013-Present **YONSEI UNIVERSITY** Seoul, Korea
College of Social Sciences, Dept. of Public Administration
Associate Professor (with tenure), 2017-Present
Assistant Professor, 2013-2017

EDUCATION

2012 **HARVARD UNIVERSITY** Cambridge, MA
Ph.D. in Public Policy
Graduate School of Arts and Sciences

2009 **HARVARD UNIVERSITY** Cambridge, MA
Master in Public Policy (M.P.P.)
Harvard Kennedy School

2003 **YONSEI UNIVERSITY** Seoul, Korea
Bachelor of Business Administration (B.B.A.)
School of Business

PREVIOUS POSITIONS

2008-13 **HARVARD UNIVERSITY** Cambridge, MA
Post-Doctoral Fellow, 2012-2013
Teaching & Pre-Doctoral Fellow, 2011-2012
Research & Course Assistant, 2008-2011

2009 **MCKINSEY & COMPANY** Seoul, Korea
Consultant

2006-07	MINISTRY OF FOREIGN AFFAIRS AND TRADE Deputy Director	Seoul, Korea
2001-06	SAMIL PRICEWATERHOUSECOOPERS (PwC) Senior Associate (KICPA), 2003-2006 Associate (KICPA), 2001-03	Seoul, Korea
1996-98	MANDATORY MILITARY SERVICE Sergeant (discharged upon completing military service)	Seoul, Korea

HONORS & AWARDS

2015	<i>Carlo Masini Award for Innovative Scholarship</i> Academy of Management (AOM) Meetings	
2015	<i>Journal of Public Administration Research and Theory Top Reviewer Award</i> Academy of Management (AOM) Meetings	
2015	<i>William H. Newman PNP Division Award</i> Academy of Management (AOM) Meetings	
2014/16	<i>Distinguished Research Award</i> Yonsei University	
2012	<i>Best PhD Student Paper Award</i> The Annual Northeast Conference on Public Administration (NECoPA)	
2012	<i>Asian Junior Scholar Paper Award</i> The American Society for Public Administration (ASPA) Conference	
2012	Nominated for <i>HKS Dean's Award for Excellence in Student Teaching</i> Harvard Kennedy School, Harvard University	
2011	<i>Enel Endowment Prize for the Best Paper</i> written by a Doctoral Student Harvard University · Media coverage: <i>Harvard Gazette</i> , Research papers draw acclaim ; Harvard awards student prizes ; Enel foundation	
2004	<i>Contribution Award</i> Samil PriceWaterhouseCoopers (PwC)	

AREAS OF INTEREST

Research	Democratic Governance of Bureaucracy; Bureaucracy and Democracy; Public Accountability; Public Finance; e-Democracy
Teaching	Public Policy Analysis; Empirical Methods; Democratic Control of Bureaucracy; Public Finance; State-owned Enterprises

PUBLICATIONS

[JOURNAL ARTICLES]

Forthcoming	“Black in Blue: Racial Profiling and Representative Bureaucracy in Policing Revisited”, <i>Journal of Public Administration Research and Theory</i>
Forthcoming	“Public-Private Partnership Meets Corporate Social Responsibility: The Case of H-JUMP School” (with Taek Kyu Kim), <i>Public Money & Management</i>
Forthcoming	“The Impact of Accountability on Organizational Performance in the U.S. Federal Government: The Moderating Role of Autonomy” (with Yousueng Han), <i>Review of Public Personnel Administration</i>
2017	“Does Increasing Ethnic Representativeness Reduce Police Misconduct? Evidence from Police Reform in England and Wales”, <i>Public Administration Review</i> , Volume 77, Issue 2, p.195-205
2017	“Regulatory Capture in Agency Performance Evaluation: Industry Expertise versus Revolving-Door Lobbying” (with Taek Kyu Kim), <i>Public Choice</i> , Volume 171, Issue 1, p.167-186
2017	“What Are the Areas of Competence for Central and Local Governments? Accountability Mechanisms in Multi-level Governance”, <i>Journal of Public Administration Research and Theory</i> , Volume 27, Issue 1, p.120-134
2016	“Political Polarization on Twitter: Implications for the Use of Social Media in Digital Governments” (with Sun Hyoung Kim), <i>Government Information Quarterly</i> , Volume 33, Issue 4, p.777-782 <ul style="list-style-type: none">• Media coverage: <i>Pacific Magazine</i>, “For Politicians, Extreme Positions Mean More Twitter Followers”; <i>Daily Mail</i>, “If it was down to Twitter, Trump would already be president: Politicians with extreme ideological positions have more Twitter followers”

- 2016 “When Does a Public-Private Partnership (PPP) Lead to Inefficient Cost Management?: Evidence from the Korean Urban Rail Transit System”, *Public Money & Management*, Volume 36, Issue 6, p.447-454
- 2016 “Government Press Releases and Citizen Perceptions of Government Performance: Evidence from Google Trends Data”, *Public Performance and Management Review*, Volume 39, Issue 4, p.885-904
- 2016 ““Hard”, “Soft”, or “Tough Love” Management: What Promotes Successful Performance in a Cross-Organizational Collaboration?” (with Steven Kelman), *International Public Management Journal*, Volume 19, Issue 2, p.141-170
- Older version published in the *Harvard Kennedy School Working Paper Series* RWP12-005, February 2012.
- 2016 “Capture and the Bureaucratic Mafia: Does the Revolving Door Erode Bureaucratic Integrity?” (with Jeehun Lim), *Public Choice*, Volume 166, Issue 1, p.69-86
- 2016 “The Unheavenly Chorus: Political Voices of Organized Interests on Social Media” (with Daniel Nadler), *Policy & Internet*, Volume 8, Issue 1, p.91–106
- 2016 “Representative Bureaucracy, Organizational Integrity, and Citizen Coproduction: Does an Increase in Police Ethnic Representativeness Reduce Crime?”, *Journal of Policy Analysis and Management*, Volume 35, Issue 1, p.11-33
- Older version received the *Carlo Masini Award for Innovative Scholarship* at the AOM annual meeting, August 2015
- 2016 “The Impact of Political Institutions on U.S. State Bond Yields during Crises: Evidence from the 2008 Credit Market Seizure” (with Daniel Nadler), *Journal of Economic Policy Reform*, Volume 19, Issue 1, p.77-89
- Older version received the *Asian Junior Scholar Paper Award* at the ASPA conference, March 2012
 - Media coverage: *Lincoln Times-News*, “Restraint cuts borrowing costs”
- 2015 “Making Money by Giving It for Free: Radiohead’s Pre-Release Strategy for In Rainbows” (with Marc Bourreau and Pinar Dogan), *Information Economics and Policy*, Volume 32, September 2015, p. 77–93
- Media coverage: *Forbes*, “Lessons From Rock ’n Roll: Innovative Pricing and Distribution”; *Boston Globe*, “Studying the business of Radiohead”; *CBS News*, “What happens when shoppers pick their own prices?”

- 2015 “Citizen Participation in Budgeting: A Tradeoff Between Knowledge and Inclusiveness?”, *Public Administration Review*, Volume 75, Issue 4, July/August 2015, p. 572–582
- Older version was nominated for the *William H. Newman Award for Best Paper* at the AOM annual meeting, August 2015
- 2015 “Fiscal Rules in Recessions: Evidence from the American States”, *Public Finance Review*, Volume 43, Issue 4, July 2015, p. 505-528
- 2015 “This Could Be the Start of Something Big: Linking Early Managerial Choices with Subsequent Organizational Performance” (with Steven Kelman), *Journal of Public Administration Research and Theory*, Volume 25, Issue 1, January 2015, p.135-164
- Older version published in the *Harvard Kennedy School Working Paper Series RWP13-042*, October 2013.
- 2014 “Informal Institutional Friction and Punctuations: Evidence from Multicultural Policy in Korea” (with Heeryung Sohn), *Public Administration*, Volume 92, Issue 4, December 2014, p.1075–1089
- 2013 “Who Benefits from Twitter? Social Media and Political Competition in the U.S. House of Representatives”, *Government Information Quarterly*, Volume 30, Issue 4, October 2013, p.464-472
- 2013 “Are There Managerial Practices Associated with the Outcomes of an Interagency Service Delivery Collaboration?: Evidence from British Crime and Disorder Reduction Partnerships” (with Steven Kelman and Irwin Turbitt), *Journal of Public Administration Research and Theory*, Volume 23, Issue 3, July 2013, p.609-630
- Older version published in the *Harvard Kennedy School Working Paper Series RWP11-011*, February 2011
- 2012 “Which Candidates Do the Public Discuss Online in an Election Campaign?: The Use of Social Media by 2012 Presidential Candidates and its Impact on Candidate Salience” (with Daniel Nadler), *Government Information Quarterly*, Volume 29, Issue 4, October 2012, p.455-461
- Selected as one of the *25 most downloaded articles (2013) in Information Science from Elsevier journals*
- 2012 “Online News on Twitter: Newspapers’ Social Media Adoptions and their Online Readerships”, *Information Economics and Policy*, Volume 24, Issue

1, March 2012, p.69-74

[CONFERENCE PROCEEDINGS]

- 2015 “Does Representative Bureaucracy Improve Public Service Performance?: Evidence From an Instrumental Variable Approach”, *2015 Academy of Management Best Paper Proceedings*, DOI: 10.5465/AMBPP.2015.235
- 2015 “Public Participation in Budgeting: An Empirical Investigation of the Tradeoff Between Inclusiveness and Knowledgeability”, *2015 Academy of Management Best Paper Proceedings*, DOI: 10.5465/AMBPP.2015.236
- 2015 “Political Ideology Matter in Online Salience?: Evidence from Social Media Use by Members of the Korean National Assembly” (with Sun Hyoung Kim), *Proceedings of the 16th Annual International Digital Government Research Conference*, p.197-203
- 2015 “Social Media and Political Voices of Organized Interest Groups: a Descriptive Analysis” (with Daniel Nadler), *Proceedings of the 16th Annual International Digital Government Research Conference*, p.210-216
- 2011 “Does the Early Bird Move the Polls? The Use of the Social Media Tool ‘Twitter’ by U.S. Politicians and its Impact on Public Opinion” (with Daniel Nadler), *Proceedings of the 12th Annual International Digital Government Research Conference*, p.182-186

[BOOK CHAPTERS]

- 2012 “Weapon of the Strong? Participatory Inequality and the Internet” (with Schlozman, Kay, Sidney Verba, Henry E. Brady, Daniel Nadler), Postscript of Chapter 16, *The Unheavenly Chorus: Political Voice and the Promise of American Democracy*, Princeton University Press, April 2012

[POLICY DISCUSSION PAPERS]

- 2012 “Do (German) State Bond Markets Discount Politics?” (with Daniel Nadler and Camillo von Müller), *Harvard Kennedy School Report*, PEPG 12-01, January 2012
- 2011 “Political and Institutional Determinants of Tax-Exempt Bond Yields” (with Daniel Nadler), *Harvard Kennedy School Report*, PEPG 11-04, August 2011
- Media coverage: *Wall Street Journal*, “A Blue-State Bailout in Disguise”

[ARTICLES PUBLISHED IN KOREAN]

- 2016 “서울시 버스 준공영제 정책 사례: 정책의 효과성, 효율성, 공공성 분석을 중심으로” (김영현, 김태경, 이동욱, 양혜원, 한나리, 황보환, 김선형과 공저), 지방공기업학회보, 제12권 제1호, p.25-52
- 2015 “위험사회와 규제혁신” (김선형, 최윤정, 김현곤과 공저). 하연섭(편), 위험사회와 국가정책 (제1판, p.247-261) 박영사
· 본고의 이전 버전은 「빅픽처 2015」(생각정원)에서 2014년 12월 출판
- 2014 “서울시 지하철 9호선의 민간투자 정책 사례 분석: 서비스 운영의 효율성 및 정부재정에 미친 효과를 중심으로” (유진빈, 김선형과 공저), 한국정책학회보, 제23권 4호, p.71-89

[SELECTED OP-ED IN KOREAN]

- 2016 한국경제신문, “[전기요금 총괄원가의 상세내역 공개해야](#)”, 10월 3일
- 2015 중앙일보, “[단통법의 두 얼굴](#)”, 11월 24일

[SELECTED MEDIA INTERVIEWS]

- 2017 MBC News, “[한전, 사옥 팔고 10조 이익. 전기료 인하는 외면](#)”, 1월 30일
- 2017 MBC News, “[서민 물가 '비상', 재탕·삼탕 대책에 효과 불투명](#)”, 1월 5일

[SELECTED MEDIA COVERAGE]

- 2014 *Forbes*, “[Lessons From Rock'n Roll: Innovative Pricing and Distribution](#)”, December 2
- 2014 *Boston Globe*, “[Studying the Business of Radiohead](#)”, August 27
- 2014 *CBS News*, “[What Happens When Shoppers Pick their Own Prices?](#)” August 14
- 2011 *Wall Street Journal*, “[A Blue-State Bailout in Disguise](#)”, September 16

PROFESSIONAL ACTIVITIES

[OUTSIDE DIRECTORSHIP]

- 2016-Present Auditor (Non-resident), JUMP (사단법인 점프 비상근 감사)
2015-Present Outside Director, Dong Il Technology, LTD. (동일기연 사외이사)

[GOVERNMENT COMMITTEES]

- 2017 Manager, Management Evaluation Committees of Public Enterprises and Quasi-government Agencies (기획재정부 공공기관 경영평가단 간사)
2015-2016 Member, Management Evaluation Committees of Public Enterprises and Quasi-government Agencies (기획재정부 공공기관 경영평가위원)
2016 Member, Evaluation Committees of Responsible Administrative Agencies (행정자치부 책임운영기관 종합평가위원)
2015 Member, Committees on Innovating Evaluation System of Local Public Enterprises and Quasi-government Agencies (행정자치부 지방공기업 경영평가체계 자문위원)

[JOURNAL EDITORSHIP]

- 2017-Present Editorial Board, 한국행정학보
2014-Present Editorial Board, *International Review of Public Administration*

[EXPERT COMMITTEES]

- 2015-17 Member, Tax Policy Research Committees of the Korean Institute of Certified Public Accountants (한국공인회계사회 국제연구위원)

[ACADEMIC ASSOCIATIONS]

- 2015-Present Board Member, Korean Association for Policy Studies
Board Member, Korean Association for Public Administration
Board Member, Korean Association for Local Public Enterprises

[UNIVERSITY SERVICE]

- 2016-Present Auditor, Institute of Public Affairs, Yonsei University
2014-Present Auditor, Social Science Research Institute, Yonsei University

[INTERNATIONAL ORGANIZATIONS]

- 2016-17 Contributor, [*Benchmarking PPP Procurement 2017*](#), the World Bank Group

TEACHING EXPERIENCE

- 2013-16 **YONSEI UNIVERSITY** (as a faculty member)
Introduction to Public Policy (Undergraduate), Public-Private Partnerships (Master; Graduate), Public Enterprises (Undergraduate; Master), Business and Government (Graduate), International Trade (Undergraduate), Introductory Economics (Undergraduate), Public Accountability (Graduate)
- 2011-12 **HARVARD UNIVERSITY** (as a teaching fellow)
Microeconomic Theory (ECON-1010A2), Economic Analysis of Public Policy (API-102A), and Financial Accounting (ECON-S1900)

OTHER ACADEMIC ACTIVITIES

[CONFERENCE & WORKSHOP PRESENTATIONS]

Excluding presentations by coauthors and those at my home school

- 2016 Social Science Korea (SSK) Seminar, Seoul, Korea, December 2016
- 2016 KAPA Winter Conference, Seoul, Korea, December 2016
- 2016 The West East Institute Conference, Cambridge, MA, USA, August 2016
- 2016 The Korean Association for Policy Studies, June 2016
- 2016 Korean Sociological Association, Seoul, Korea, June 2016
- 2015 The Korean Association for Governance Studies, Seoul, Korea, August 2015
- 2015 The Academy of Management (AOM) Annual Meeting, Vancouver, British Columbia, Canada, August 2015
- 2015 KAPA International Conference, Seoul, Korea, July 2015
- 2015 The American Society for Public Administration (ASPA) Conference, Chicago, IL, USA, March 2015
- 2015 Yonsei-NUS Research Workshop, Singapore, February 2015
- 2014 Next Steps for Public Administration in Theory and Practice: Looking Backward and Moving Forward, Guangzhou, China, November 2014
- 2014 Public Management Research Conference (PMRC), Seoul, Korea, June 2014

- 2014 The 2014 International Yonsei Public Administration Conference, Seoul, Korea, June 2014
- 2013 The Association for Public Policy Analysis and Management (APPAM) Annual Conference, Washington DC, USA, November 2013
- 2012 The Association for Public Policy Analysis and Management (APPAM) Annual Conference, Baltimore, MD, USA, November 2012
- 2012 The Annual Northeast Conference on Public Administration (NECoPA), Boston, MA, USA, November 2012
- 2012 KAPA International Conference, Seoul, Korea, June 2012
- 2012 Midwest Political Science Association (MPSA) Annual Conference, Chicago, USA, April 2012
- 2012 The American Society for Public Administration (ASPA) Conference, Las Vegas, NV, USA, March 2012
- 2011 KAPA-ASPA International Conference, Seoul, Korea, October 2011
- 2011 International Conference on Digital Government Research, College Park, MD, USA, June 2011

[INVITED TALKS]

- 2016 Seoul National University, Public Performance Management Center, October, 2016
- 2013 Konkuk University, Institute for Economic and Business Research, Seoul, Korea, December 2013
- 2013 Korea University, Department of Public Administration, Seoul, Korea, May 2013

[ADVISING]

Including only those I advised as the chair of thesis or dissertation committees

- 2016 Choi, Heasun, Master Thesis, Yonsei University
- 2015 Kim, Sun Hyung, Master Thesis, Yonsei University